



OUR MISSION

To provide individualized fear-free care

OUR CORE VALUES

We don't reward bad behavior and are drama free

We believe in honesty and integrity

We are a fluid and cohesive team

We take initiative for our patients and our hospital

We are accessible to our clients

APPLICATION FOR EMPLOYMENT – AN EQUAL OPPORTUNITY EMPLOYER

We do not discriminate on the basis of race, religion, national origin, color, sex, sexual orientation, age, veteran status or disability. It is our intention that all qualified applicants be given equal opportunity and that selection decisions are based on related factors.

Personal:

Date: _____

Name: _____
Last First Middle

Address: _____

Phone number (1): _____ Phone number (2): _____

E-mail address: _____

Position applied for _____ Rate of pay expected per hour? _____

Would you work: Full-time _____ Part-time _____ Specific days and hours, if part-time: _____

Were you previously employed by this business? _____ If yes, when? _____

What specific skills do you possess that you believe make you particularly qualified for this position?

Are you over 18 years of age? _____

If hired, can you furnish proof you are eligible to work in the United States? _____



Work History: Please list your last 4 employers (begin with the most recent; do not omit any employers, including any pertinent military experience.)

If you were employed under a different name, please give name.

Name of company	Business address City		State	Phone number
Type of business	Immediate supervisor		Date employed From: to:	
Exact job title		Reason for leaving		
Description of duties:				

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Exact job title		Reason for leaving		
Description of duties:				



Education Record:

Name of school, location and grades attended	Degree awarded
High school	
College	
Graduate School	
Business or Trade School	
Correspondence or Night School	
Other job-related educational institutions	

Do you authorize Viking Veterinary Care to obtain reference checks from previous employers?	Yes	No	Initial here
I understand that in order for me to be considered for employment with Viking Veterinary Care, I must submit to a pre-employment drug screening, which consists of a urine test to determine the presence of illegal drugs. I will be asked to submit to this test within 48 hours after a contingent job offer of employment has been extended to me. I understand that if the results of this test are positive, the contingent job offer will be withdrawn and I will not be considered further for employment at Viking Veterinary Care at this time or in the future.	Yes	No	Initial here
As this job position you are applying for involves handling cash and credit cards, access to medications and medical records, do you consent to a criminal background check?	Yes	No	Initial here
Can you read the job description for the position for which you are applying for?	Yes	No	Initial here
Are you able to perform all requirements of the position as outlined in the job description?	Yes	No	Initial here
I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment with Viking Veterinary Care, I understand that false or misleading information in my application or interview may result in my release and or termination from any job with Viking Veterinary Care.	Yes	No	Initial here

References:

Name	Relationship	Phone Number

Viking Veterinary Care is an at-will employer. That means that either you or Viking Veterinary Care is free to end the employment relationship at any time, with or without notice or cause. Nothing in Viking Veterinary Care's policies or procedures, either now or in the future, are intended to change the at-will nature of our relationship.

Signature _____ Date _____



FOR EMPLOYER'S USE ONLY

Reference Check:

Date called	Company Called	Person Contacted	Comments

Interview Notes: